



REDWOOD PRIMARY SCHOOL

SCHOOL CLEANER – PERSON SPECIFICATION

Criteria	Essential	Desirable	Meets Criteria ✓	Comments / Evidence
Previous cleaning experience	✓		☐	
Experience of working in a school, nursery, care setting or similar environment		✓	☐	
Experience of using cleaning equipment and products safely	✓		☐	
Understanding of good cleaning and hygiene standards	✓		☐	
Able to work independently	✓		☐	
Able to use initiative	✓		☐	
Able to follow cleaning schedules and instructions	✓		☐	
Good attention to detail	✓		☐	
Able to organise and prioritise workload	✓		☐	
Able to work effectively as part of a team	✓		☐	
Good communication skills	✓		☐	
Able to maintain consistent standards of cleanliness	✓		☐	
Reliable and punctual	✓		☐	
Hardworking and conscientious	✓		☐	
Takes pride in their work	✓		☐	
Positive and helpful attitude	✓		☐	
Flexible and willing to respond to the needs of the school	✓		☐	
Professional approach	✓		☐	
Able to maintain confidentiality	✓		☐	
Comfortable working around children	✓		☐	
Understands the importance of health and safety	✓		☐	
Willing to follow COSHH and safe working procedures	✓		☐	
Willing to use appropriate PPE	✓		☐	

Criteria	Essential	Desirable	Meets Criteria ✓	Comments / Evidence
Understands the importance of keeping cleaning products and equipment secure	✓		☐	
Commitment to safeguarding and promoting children's welfare	✓		☐	
Willing to undertake relevant training	✓		☐	
Relevant cleaning qualification or training		✓	☐	
COSHH training		✓	☐	
Health and safety training		✓	☐	